Biahmaithi (Preamble)

American ram in Baptist siangbawi Rev. Adoniram Judson le Rev. Arthur Carson le siangbawi dangdang hna nih Pathian Khamhnak Thawngtha cu kannih Kawlram le Chinmi hna sin ah arak phurh. Nunnak pek in Khrih Thawngtha a rak phurtu siangbawi hna thawng in Chinmi tampi cu zumtu kan si cang. Cu caah ramkip ah a phanmi Chinmi hna nih cu Pathian Khamh nak thawngtha bia karhter dingah Bawipa nih a kan fial tiah kan zumh. Cu Khamhnak Thawngtha karhter dingah le Chinmi kan mah holh ten Pathian thangthat ding, nunphung le caholh hna kilven ding le Thlarau lei in nifate kan nunnak ah thanter ding rian cu OCBC nih aa timh mi asi.

OCBC cu pumpak nawl ngeih nak hmangin hruaimi bu si lo in Pathian sin in a rami dawtnak hrambunh in i hruainak ding caah hi phunghram hna le zulhphung hna hi ser asi.

Cu tinhmi tuahkhawh nak ding ah OCBC nih biapi in aa tlaih mi pahnih a um.

Pakhat nak: Baibal asi. OCBC cu Baibal cawnpiak nak kha hrampi a chiami le aa tlaihmi bu asi.

Pahnih nak: Ning cang tein riantuan khawh nak ding caah “ Phunghram le Phungteng” an si. Cu caah OCBC Phunghram (Constitution) le Phungteng (Bylaws) le Biakamnak (Covenent) cu a tang lei bantuk in kan ser.

Khrihfabu Biakamnak (Church Covenant)

a. Pathian thlarau hruainak thawngin Jesuh Khrih cu ka Bawipa le ka Khamhtu asi tiah zumh i, cu zumhnak in Pa, Fapa le Thiangthlarau min in Tipil kan ing. Cucaah pumpak cio in si loin Khrih pum asi mi Khrihfabu um awkah ka lung a tlin bantukin, a tu Pathian hmai le a pum mi Khrihfabu hmai ah Jesuh Khrih ah pumkhat kan sinak langhternak caah lunglawm te in hi biakamnak cu ka tuah.
b. Thiangthlarau thawngin Khrihfa Unau dawtnak in kan nung lai. Hi Khrihfabu thanchonak caah thiannak le thiangthlarau fimnak le ziaza dawh le zohrem te in nun kan I zuam lai.
c. Pathian thawngtha a karhnak caah siseh, Pathian riantuantu hna bomhnak caah siseh, Khrihfabu chungah a herhmi rian tuannak caah siseh, sifak, ngaktah le a harmi bomhnak caah siseh, Pathian nih thluachauh a kan pek ning cio in kan cheuhra cheukhat in siseh, thawhlawm le a dang dang kan ngeihchiah in siseh lungtho tein pek kan i zuam lai.
d. Kan chungkhar cio Pathian biaknak le thlacamnak kan ngei lai i kan fale kha Khrih zumhnak le Bible ca in kan cawn piak hna lai. Pathian a thei rih lo mi kan unau hna sinah khamhnak thawngtha chim kan i zuam lai.
e. Kan nunzia le kan i hawikomhnak ah midang zohchunh awktlak in ziaza dawh in nun kan i zuam lai i midang soiselnak, thangchiatnak, nihsawhnak, siknak le thinhunnak kha thiangthlarau cawnpiaknak thwng in kan hrial lai i ralring tein nun kan i zuam lai.
f. Midang nunnak a hrawk khotu le thurhnawmh tertu rit khawhmi hna kha a zuar in siseh a man in siseh zeihmanh kan tuah lai lo. Kan khamhtu Bawipa pennak a kauh chin khawhnak tu kha tuah kan i zuam lai.
g. Pakhat le pakhat unau cheukhat bantukin kan i daw lai i thlacamnak in kan i bawm hna lai. Cun harnak le zawtfahnak kan ton tikah kan i bawm lai. Kan i zohkhenh hna lai i kan thilrit kan i chawng lai. Ngaihchiatnak le lunglomhnak kan i hrawm ti lai. Mi cungah zaangfahnak thinlung kan ngei lai i kan i hmuh ton tikah bianem chim kan i zuam lai. Nahchuahnak a tha lo mi lungput ngei lo in kan Bawipa Jesuh Khrih nih a kan cawnpiak ning bantukin lungsaunak he dawtnak he remnak tuah kan i zuam lai.
h. Zarhpi ni fate riang dang kal tak in Pathian Biakinn tu ah kal kan I zuam kan i zuam lai. Thawngtha cawnpiaknak le hruainak kha zulh kan i zuam lai i an khuakhaan ning in hmunkhatte ah Bawipa

Zaanriah kan hmang ti lai. Khrihfabu nih an hrih mi Pathian biaknak Dangdang zongah tel kan i zuam lai.

i. Khrihfabu chungtel pakhat nih Pathian bai kha zei rel lo in sual palhnak a tuah ahcun zoh sawhsawh lo in dawtnak le zaangfahnak thinlung he i cawnpiaknak le chimhhrinnak tuah kan i zuam lai. Pakhat le pakhat zuan ruahnak thinlung in i zohkhenh le i dirkamh kan i zuam lai.
j. Kan Bawipa Jesuh Khrih cawnpiak niing bantukin a dingmi ziaza, zoh aa dawhmi tuahsernak, a thiangmi lungput, midang zawnruahnak lungthin le duh a nungmi nunning kha ngeih kan i zuam lai.

Hi a cunglei bantukin tlamtling tein zulh kan i zuam lai tiah Pathian hmai le Khrihfabu zapi hmai ah bia kan i kam. Amen!

Olive Chin Baptist Church
Hruainak Phunghram
(Constitution of Olive Chin Baptist Church)

Dal I
Min le Hmun

1. Hi “Khrihfabu a min cu, Olive Chin Baptist Church” ti a si lai i a tawinak in OCBC ti a si lai. Hi khrihfabu a umnak hmun cu Battle Creek, Michigan (119 Wah Wah Taysee Way, Battle Creek, MI 49015) ah a si lai.
2. Olive Chin Baptist Church nih a ngeih mi inn, vawlei, thilri vialte cu Olive Chin Baptist Church ngeihmi a si bantukin, hi OCBC a chuahtakmi mi zeibantuk hmanh nih tinconak nawl a ngei lai lo.

Dal II
Tinhmi

3. Hi Khrihfabu nih aa tinhmi cu:
   a. Laiholh in hmunkhat ah Pathian biaknak le i hawikhomhnak
   b. Zumhnak lei ah kan fehchinnak ding le kan thancho khawhnak
   c. Bawi Jesuh Khrih cawnpiak ning le Tipil Khrihfabu hruai ning in i cawn piak le i thithruainak
   d. Pathian thawngthabia a karhnak caah i tel le tuanvo lak ding
   e. Khrihfabu chungtel hna chiatnak, thatnak ah i zohkhenh le i bomhnak

Dal III
OCBC Chungtel Sinak

4. Hi OCBC Khrihfabu Hruainak Phunghram a pom i chungtel si a duh mi poah cu chungtel si awk ah cohlan an si lai.
5. (a) Chungtel tling sinak
   i. Hi Khrihfabu ah nu le pa chungtel tling a si mi le an fale
   ii. Chungtel tling a sinak Khrihfabu in asi lo ah, Khrihfabu dang dang ah tipi ing cia in Khrihfabu aa thial i hi khrihfabu hruainak phunghram he kalhnak um lo in chungtel si a duh mi.
   iii. Tipil a ing lo mi zong an lut kho.

   (b) Chungtel sinak in dinhternak cu a tanglei hna ruang ah hin a si lai.
   i. Khrihfabu dang ah aa thialmi.
   ii. Khua dang ah thial i khumkhat chung pehtlaihnak a ngei ti lo mi.

Dal IV
Khrihfabu Hruainak Phung (Church Policy)

6. Hi khrihfabu a riantuannak cu nawl ngeihnak a hmangmi uknak phung si lo in Pathian sin in a rami dawtnak in i hruainak a si lai. Cu hruainak caah zapi duhnak asiloah mitam deuh duhnak a zulmi democracy phung in thimnak le biakhiahnak a hman lai.
7. Hi khrihfabu hruainak ah a sang bik nawl a ngeitu bu cu Bupi Meeting (General Assembly) a si lai.
8. Pathian dawtnak in le khrihfabu phung in dirhmi bu a si bantukin kan bu chungah hnahnawh buainak pakhat a chuah sual zongah kan bu min in khuakhan lairelnak ah a hohmanh nih pumpak nawl ngeihnak (Veto Power) hman awk ah hi hruainak hrampi nih a kham.
9. Khrihfabu nih aa tinhmi rian a tlinh khawhnak hnga a tanglei riantuantu Pastor te, riantuantu bu hna hi rian pek le thim an si lai.
   a. Pastor te
   b. Tawlrel Bu (Executive Committee)
   c. Lutlai Bu (Officer Council)
   d. Khrihfa upa (Board of Deacons)
   e. Department le Committee Dangdang
10. OCBC cu one budget system in phaisa a hmang mi asi lai.

Dal V
Meeting

11. Bupi meeting (General Assembly) cu a tanglei bantukin tuah a si lai.
    a. Bupi meeting cu kumkhat voi (2) hman tein tuah a si lai i, June thla ah voi (1) le kum dongh December thla ah voi (1) in tuah a si lai.
    b. Poipang a um tikah Executive Committee (EC) nih bupi meeting (General Assembly) cu zei tik paoh ah a auh khawh lai.
    c. Hi meeting ah chungtel dihlak tel khawh a si lai nain mee (vote) thlaknak nawl a ngei mi cu tipil a ing cangmi OCBC chungtel lawng an si lai.

12. Bupi meeting tuanvo
    a. Pastor te, Khrihfa upa le church council member an thim hna lai.
    b. Khrihfabu phaisa hmuhnak le hmannak a fehter lai.
    c. Tawlrel Bu (Executive Committee) nih a herh tiah a langhtermi bia an ceihkhan lai.
    d. Riantuantu department le committee cio hna nih report peknak tuah a si lai.
    e. Caan tling in rian a kan tuan piaktu si hna seh, a lang in rian a kan tuan piaktu cio si hna seh, Pastor te rian peknak, rian dinhternak a tuah lai.
    f. A tanglei biapi a si tiah ruahmi hna cu bupi meeting a kaimi cheuthum cheuhnih (2/3) hnatlaknak in khiah a si lai.
        i. Pastor laknak le rian dinhternak
        ii. Aa thial kho lomi inn le lo cawknak le zuarnak
        iii. Tawlrel bu (EC) nih biapi ah an chiah mi bia hna an si lai.

13. Bupi Meeting (General Assembly) cu a tanglei bantukin tuah a si lai.
    a. Bupi meeting cu kumkhat ah voi (2) tuah a si lai.
    b. Bupi Meeting (General Assembly) cu OCBC chungtel tling a si mi paoh an kai kho lai.
    c. Bupi Meeting (General Assembly) ah bia khiahnak tuah tikah OCBC member tling asi lai i tipil a iang cia mi members paoh nih mee (vote) an pek khawh lai.

14. Meeting Tlinnak (Quorum)

a. Hi OCBC khrihfabu bupi meeting ahcun meeting tlamtlinnak ah quorum a um lai lo.
b. Meeting a kaimi zatceu nak tam deuh hnatlaknak in bia khiah a si lai.

Dal VI
Thim Caan (Term of Office)

15. Hi khrihfabu chung riantuannak ah hin thim caan cu a tanglei bantukin a si lai.
    a. Pastor cu part-time in lakmi asi ahcun kum khat term a si lai i fulltime in lakmi asi ahcun caan (term) a um lai lo.
    b. Hruaitu ding vialte cu kum hnih voikhat in thim an si lai.
    c. Minung pakhat khat kha lutlai bu (Officer Council) hmunhma pakhat ah Term 2 tiang lawng thim khawh asi lai i Term khat a dinh hnu ah thim than khawh asi lai.
    d. A kong pakhat ruangah Pastor maw thimmi pakhatkhat nih dinh a duh ahcun Executive Committee (EC) sin ah ca a tial lai i Pastor cu General Meeting hna tlaknak in siseh upa dang cu Executive Committee (EC) hna tlaknak in dinh khawh a si lai.
    e. Caan karlak ah a lawngmi paoh cu Executive Committee nih a tang rihmi caan chung caah chungtel tling a si mi chung in upa pakhat khat kha thimnak nawl a ngei lai.
    f. Bupi Meeting nih Khrihfa upa thianghlim tein thimnak an tuah lai.
    g. Vote a pe khotu ding cu OCBC chungtel asi mi tipil a ingmi a si lai.
    h. Khrihfabu chungah thimnak cu Thimnak Commission hruainak in tuah a si lai.

Dal VII
Pumhnak (Worship Service)

16. Hi khrihfabu cu Pathian biaknak, thlarau lei thanchonak, pakhat pakhat khrihfabu phung in an i cawnpiaknak le kan bu chung i howikomhnak caah zarhpi ni fatin pumhnak a ngei lai. A herh bantukin caan dang hmun dang zongah tawlrel bu hnatlaknak in pumh khawh a si lai.

Dal VIII
Pehtlaihnak

17. Pehtlaihnak
    a. OCBC nih USA ram chung i a ummi Chin khrihfabu Dangdang le ABC Khrihfabu a dangdang he a herhning bantukin pehtlaihnak a tuah lai.
    b. OCBC nih USA ram chung i tipil khrihfabu le tinhmi aa khat mi khrihfabu dangdang he zong pehtlaihnak le hawikomhnak a herh bantukin a ngeih khawh lai.
    c. OCBC nih a herh bantukin Kawlram (Myanmar) chung i a ummi khrihfabu, Associationg, Convention, Mission riantuannak bu le Pathian riantuantu dang hna he riantuantinak a tuah khawh lai.

Dal IX
Phunghram Fehternak, Remh Thannak le Hrawknak

18. Hi khrihfabu hruainak phunghram cu Bupi Meeting (General Assembly) a kaimi chungtel cheuthum cheuhnih hnatlaknak in fehter a si lai. Bupi nih a fehter ni thok in Hruainak Phunghram cu hman colh a si lai.
19. Hi hruainak phunghram nih aa tinhmi biafanghna cu Tawlrel Bu (Executive Committee) nih tuanvo a pekmi upa hna nih a sullam an fainter lai i an dirkamh lai.
20. Hi hruainak phunghram (constitution) cu khrihfabu chungin chungtel pakhatkhat nih tlen awk, remh awk, a herh tiah a ruah ahcun remh, thlen, a duhmi caang hna kha catial in Tawlrel Bu (Executive

Committee) siinah a chuahpi hna lawngah Bupi Meeting ah a chuahpi lai. Bupi Meeting a kai mi cheuthum cheuhnih hnatlaknak in remh, thlen, chap khawh, hrawhkhawh a si lai.

21. Hruainak phungteng (By-laws) hna cu Tawlrel Bu (Executive Comittee) nih ahran in a rem a ti ning in tuah khawh, remh khawh, chap khawh, hrawh khawhnak nawl a ngei lai i, Lakhruak (Emergency Meeting) Bupi Meeting (General Assembly) auh in fehter asi lai.
22. Hi hruainak phunghram (Constitution) cu December 26, 2021 ni ah tuahmi Olive Chin Baptist Church (OCBC) Bupi Meeting (General Assembly) nih remh le chap hnu ah a fehter.

Battle Creek Chin Baptist Church
Hruainak Phungteng (By-laws)

Dal I
Riantuantu Bu

1. Hi khrihfabu hruainak phunghram Dal V caang 9.(f) nak ah a ummi Department le Committee dangdang hna cu a tanglei bantukin ser an si lai.
   a. Nu Bu (Women Department)
   b. Mino Bu (Youth Department)
   c. Evangelism and Mission (E&M) Department
   d. Christian Education (CE) Department
   e. Phaisa leThilri Zohkhenhtu Bu (Finance & Property Department)
   f. Nunphung le Zatlang Thanchonak Bu (Culture and Social Development Department)
   g. Pulpit Committee
   h. Education and Financial Aid Committee
   i. Hi khrihfabu nih kum fatin thimmi si lo in, a herh caan ah kan hmanmi Committee hna cu a herh ning in Tawlrel Bu (Executive Committee) nih sernak nawl an ngei lai. (Tahchunhnak : Election committee, Christmas tawlreltu committte, phunghram zohthantu committee ti bantuk).
   j. A cunglei Department 6 le Pulpit Committee cu Bupi Meeting (General Assembly) le Lairel Bu (Church Council) meeting kip ah an riantuannak report an pek lai.
   k. Department kip nih kum khat chung an cawlcanghnak ding program cu phrunghram le phungteng he aa kalh lo in a suai lai i, Tawlrel Bu (EC) hnatlaknak a lakh nu ah Bupi Meeting nih a fehter lai.
   l. Department cio nih an riantuannak ah a herhmi phungteng cu OCBC phunghram le phungteng he kalh lo in anmah tein suainak nawl an ngei lai i, Bupi Meeting (General Assembly) ah a fehter lai.

Dal II
Pastor te (Pastors)

2. Pastor te cu Bupi Meeting (General Assembly) nih rian a pek hna lai.
3. **Pastor te Tuanvo**
   a. Pastor te cu thlarau lei in siseh, pumsa lei in siseh khrihfabu a thancho nak hnga cawnpiaktu le lam hraitu an si lai.
   b. Khrihfabu chungah pumsa lei in siseh, thlarau lei in siseh lungtlinlonak le ngeihchiatnak kan ton tik le kan thazaang a der tikah zohkhenhtu le kilkawitu thukhaltha an si lai.
   c. Khrihfabu ai awh in bia chimtu an si lai.
   d. Khrihfabu he aa pehtlaimi cakuat, ca lehnak an tuah lai.
   e. Pastor te cu committee kip ah an i tel lai i ruahnak petu an si lai.
   f. Sihmanhsehlaw, bia chahnak ah mee (vote) an pe kho lai lo.
   g. Pulpit committee ah Senior Pastor cu hruaitu a si lai.
   h. Pastor te nih a herh tukmi a um ahcun, caan karlak ah $.300 hmannak nawl an ngei lai i, an hmannak kha a hmasa bik tuahmi EC meeting ah fehternak an tuah lai.
   i. Senior Pastor cu Nursery Room le College Scholarship Program ah tuanvo ngeitu a si lai i, caan tling riantuantu hna rian phawtnak le rian tuannak zong a tawlreltu asi lai.
   j. Senior Pastor cu Bupi Budget Zohfeltu (Controlling Officer) a si lai i, a rian cu a tanglei bantukin a si lai.

      (i). Bupi Meeting nih a fehter mi budget kha a caan hmaan te in a hman (dik) le hman lo (dik lo), a kuat le kuat lo a zoh feltu a si lai.
      (ii). Bank deficit kan sinak hnga lo, zarkhat voi khat in Bank phaisa a luh chuah ning (transaction) a zoh zungzal lai.
      (iii). Phaisa chuahnak ca (Request for check) ah min thu tu a si lai.
      (iv). Department kip an phaisa cazin theihpitu le zohfeltu a si lai.
      (v). Bupi Meeting nih an fehter mi budget leng ah amah nawl in request for check ah min thutnak nawl a ngei lai lo.

(vi). OCBC Church Chairman sin ah request for check a tial mi paoh copy a pek peng lai.

Dal III
Lutlai Bu (Officer Council)

4. Hi bu cu Tawlrel Bu (EC) nih riantuannak ah luthai si awk ah a tlanglei bantukin an thim lai.
   a. Haotu (Chairman)
   b. Haotu chang (Vice Chairman)
   c. Chungtuan (Secretary)
   d. Chungtuan chang (Assistant Secretary)
   e. Ngunkeng (Treasurer)
   f. Ngunkeng chang (Assistant Treasurer)

5. Lutlai Bu (OC) Tuanvo

   a. Tawlrel Bu meeting an tuah karlak ah rianrang in ruah khan awk a herhmi a ummi paoh a ceih khaan lai.
   b. Rianrang in bia an ceih tikah a nai bik Tawlrel Bu (EC) meeting ah theihternak an tuah lai.
   c. Pastor te le khrihfabu thanchonak a tuaktan lai.
   d. Pulpit committee an si lai.
   e. EC Meeting agenda a ceihtu le a chuahpitu a si lai.
   f. Khrihfabu caah tangka hmuhnak le hmannak (Budget) a suaitu a si lai i, tawlrel bu (EC) sin ah a chuah pi lai.
   g. A herh tuk a si ahcun caan karlak ah $.500 hmannak nawl a ngei lai.
   h. Education & Financial Aid Committee kong ah tuanvo an lak lai.

6. Lutlai Upa hna Tuanvo

   a. **Hotu (Chairmain)**

   (i). Khrihfabu haotu a si lai i Pastor te he hmunkhat in Khrihfabu kilkawinak, thanchonak, thatnak le chiatnak ah thlarau lei he pumsa lei he tuanvo a taltu le lam hruaitu a si lai.

   (ii) Bupi meeting ah siseh, tawlrel bu meeting ah siseh, lutlai bu meeting ah siseh, meeting hruaitu a si lai.

   (iii). Biachah ciami an tuan le tuan lo a chek hlat tu a si lai.

b. Hotu Chang (Vice Chairman)

(i). Haotu a um lo tik le haotu nih tuanvo a pek tikah haotu tuanvo a lak lai.

(ii) Haotu le hoatu chang an um lo tikah meeting a kai mi nih meeting haotu an thim lai.

c. Chungtuan (Secretary)

(i). Bupi meeting ah khrihfabu cawl canghnak kha EC (tawlrel bu) ai awh in theihternak a tuah lai.

(ii). Khrihfabu cawl canghnak kip ah hotu he i ceih in thlangtlatu le zohkhenhtu a si lai.

(iii). Khrihfabu he aa pehtlai mi meeting tuahnak, bia khiahnak le khuakhanmi a dihlak cauk asi loah file ah a chiah lai.

(iv). Khrihfabu chungtel cazin file record pawl tha tein chiah i zohkhenhtu a si lai.

(v). Thawngthanhnak cu a rian a si lai. (Khrihfabu chung thawng thanhnak lawng (Eg. OCBC viber group, EC meeting minutes khrhifabu sin thanh tibantuk) tuanvo a lak lai. Pulpit cung thawngthanhnak cu Pastor asi lo le Chairman nih tuanvo an lak lai.)

(vi) Meeting autu a si lai.

d. Chungtuan Chang (Assistant Secretary)

(i). Chungtuan rian kha a herh bantukin a bomh lai.

(ii). Chungtuan um lo tikah chungtuan tuanvo a lak lai.

(iii). Finance & Property committee ah Chairman a si lai.

e. **Ngunkeng (Treasurer**)

(i). Khrihfabu ngeihmi phaisa kengtu a si lai.

(ii). Khrihfabu phaisa kha ningcang tein bank ah a chiah lai.

(iii). Tawlrel Bu (EC) nih a khiah ning tein phaisa kha a hman lai.

(iv). Request for check form I Pay to the order of zawn ah min a tial ning tein check a tial lai.

(v). Budget zohfeltu (controlling officer) nih Request for Check ah min a thut hnu lawng ah check a tial piak hna lai. (Note : Request

for check lo in a herh tuk caan ah $.300 tang cu check tialnak nawl a ngei lai.)
(vi). Tangka hmannak receip a chiah zungzal lai.
(vii). Tawlrel Bu (EC) meeting ah phaisa umtu ning theihternak a tuah lai.
(viii). A hohmanh khrihfabu phaisa amah nawl in a cawih hna lai lo.
(ix) A herh ning bantukin thawhlawm thotu, thawhmi tibantuk cazin tling tein a chiah lai.
(x). Zei tik paoh ah audit tuah khawh ding in cazin a chiah lai.

f. Ngunkeng Chang (Assistant Treasurer)
(i). Ngunkeng a bawmtu a si lai.
(ii). Ngunkeng a um lo tikah ngunkeng tuanvo a lak lai.
(iii).Thawhlawm relnak ah hruaitu a si lai.
(iv). Cheuhra cheukhat le thawhlawm asi lo mi phaisa paoh a tlaitu a si lai.

Dal IV
Tawlrel Bu (Executive Committee)

7. Hi bu cu a tanglei bantukin dirh a si lai.
   a. Pastor te
   b. Ruahnak petu (Advisory Board)
   c. Lutlai Bu (Officer Council)
   d. Khrihfa Upa (Board of Deacon)
   e. Department Hruaitu hna

8. Tawlrel Bu (EC) rian
   a. Lutlai Bu (Officer Council) cu Bupi meeting ah thimmi Khrihfa Upa chung lawng in thim khawh an si lai i, Khrihfa Upa nih an thim hna lai.
   b. Bupi meeting pakhat le pakhat karlak ah khrihfabu he aa pehtlai mi tuanvo a lak lai.
   c. Thlakhat voikhat meeting a ngei lai.
   d. Budget suai mi leng in khrihfabu he aa pehtlai mi poipang caah tangka $.5000 tiang hmannak nawl a ngei lai.

e. Tawlrel Bu nih a herh mi rian caah committee tete ser khawhnak nawl a ngei lai.
f. A herh ning in lakhruak (Emergency) meeting (General Assembly, Executive Meeting) auh khawhnak nawl a ngei lai.
g. Khrihfabu tangka kong kha General Assembly (Bupi Meeting) ah report a pek peng lai.
h. Ruahnak petu (Adivory Board) hna cu khrihfa upa nomination ah a tel lo mi, kum 65 cung a simi upa hna kha EC (Tawlrel Bu) upa nih an thim hna lai. EC Meeting ah me (vote) an ngei lai lo.
i. Kan khrihfabu cawlcanghnak caah committee le department hna an khan mi special program a um tikah tuah tlak a si le si lo Tawlrel Bu nih a ceih hmasa lai i hnatlaknak an pek hmasa lai.
j. Departments (nu bu, mino, E&M. CE, NZB, Phaisa le Thilri) le committee hna rian tuannak kha an zohkhenh lai.
k. Khrihfabu dirhhmun an tuaktan lai.
l. Tawlrel Bu (Executive Committee) nih Auditors (2) in a thim hna lai. Auditors te nih Khrihfabu phaisa lut le chuak kha an check lai i General Assembly ah kum khat ah voi (2) in reports an pek lai.
m. Auditors (2) hi Executive Committee ah telh an si lai lo nain an check mi Khrihfabu phaisa kong ah Officer Council (OC) le Executive Committee (EC) ah a herh ning in meeting kainak nawl an ngei lai.
n. Departmental dihlak le committee dihlak nih zulh dih ding a si lai. Mah le department / committee nih program pakhatkhat timh asi tik ah EC meeting ah theih ter hmasa hnu lawng ah tuah asi lai.

Dal V
Bupi Meeing (General Assembly)

9. Bupi Meeting (General Assembly) cu a tanglei bantukin tuah a si lai.
   a. Bupi meeting cu kumkhat ah voi (2) tuah a si lai.
   b. Bupi Meeting (General Assembly) cu OCBC chungtel tling a si mi paoh an kai kho lai.
   c. Bupi Meeting (General Assembly) ah bia khiahnak tuah tikah OCBC member tling asi lai i tipil a iang cia mi members paoh nih mee (vote) an pek khawh lai.

10. General Assembly tuanvo

a. Bupi Meeting cu khat ah voi (2) tuah asi lai. Kum chiar June le July thla kar ah avoi khatnak General Assembly tuah asi lai. Avoi hnihnak General Assembly cu December thla chungah tuah asi lai.
b. General Assembly tuah caan paoh ah riantuantu department le committee cio nih riantuannak report peknak a tuah lai. Financial reports cu Auditors te nih an pek lai.
c. Tawlrel Bu (EC) nih a herh ti ah a langhter mi bia an ceihkhan lai.
d. Hruainak phungteng a tuah kawh, a hrawh khawh, a remh khawh lai.

Dal VI
Department le Committee Dangdang hna

11. Khrihfa Upa (Board of Deacons)

a. Khrihfa upa cu minung (12) in thim an si lai i, an dihlak in tawlrel bu (EC) an si lai.
b. Thimmi khrihfa upa pin 12 pin ah mee tam bik a hmumi upa pahnga (2) cu reserved an si lai.
c. Khrihfabu thlarau lei in kan thanchonak hnga siseh, lunglomhnak, ngaihchiatnak kan ton tikah siseh, khrihfabu cawlcanghnak kip ah siseh, zohkhenh kilkawitu an si lai.
d. Pastor te rian bawmtu an si lai.
e. Biakinn pumhnak ah a herhmi zohkhenh tawlrel tu an si lai i, thawhlawm a khawltu le a reltu an si lai.
f. Bawipa zaanriah peknak ah Pastor te bawmtu an si lai.

Note: Evengelism and Mission Department (E&M) chairman cu khrihfa upa (board of deacon) chungin thim a si lai.

12. Evengelism and Mission Department (E&M)

a. Khrihfabu chungah thlarau lein kan thanchonak caah siseh, Pathian a thei rih lo mi kan innpa hna sin ah thawngthabia phuannak ah siseh tuanvo a ngei lai.
b. Khrih ram kauhnak caah ramthar riantuannak tuanvo a lak lai.
c. Khrihfa a si cangmi hna sinah thlarau lei in thazaang kan ngeih deuhnak ding ah siseh, pumsa in ngeihchiatnak le harsatnak kan ton tikah siseh, ngaktah zohkhenhnak ah siseh, thlarau lei thazaang kan der tikah tuanvo a lak lai.

d. Ramthar riantuannak lei ah chawva lei in kan thazaang a thawn deuhnak dingah a tuak tan lai.
e. Kan khrihfabu chungah a phan tharmi hna zohkhenhnak caah tuanvo a lak lai.
f. Kan khrihfabu chungah ngaihchiatnak, lungretheihnak, i zohkhenhnak le kilkawinak tuanvo a lak lai.
g. Bupi meeting ah siseh, Tawlrel Bu meeting ah siseh riantuannak theihternak (report) a tuah lai. (Chap mi)

13. Finance & Property Department (Thilri Zohkhenhnak)

a. Khrihfabu nih a ngeihmi thilri cazin tha tein a chiah lai i a zohkhenh tu a si lai.
b. Thilri he pehtlai in zulh awk phungteng a tuah lai.
c. Phaisa kong ah meeting tuah paoh ahcun Officer Council member dihlak le auditor hi committee member dirhmun in an um lai.
d. Bupi meeting ah siseh, Tawlrel Bu meeting ah siseh riantuannak theihternak (report) a tuah lai. (Chap mi)

14. Christian Education Department (Khrihfabu Cawnpiaknak)

a. Khrihfabu chungtel nih Bible tha deuh in kan fian khawhnak hnga tuanvo a lak lai.
b. Upa Sunday School cawnpiaknak a tuah lai.
c. Ngakchia Church School cawnnak a tuah lai.
d. Pumh karlak ah ngakchia zohkhenhnak a tuaktan lai.
e. Bupi meeting ah siseh, Tawlrel Bu meeting ah siseh riantuannak theihternak (report) a tuah lai. (Chapmi)
f. Khrihfabu kan zumhnak thancho ternak department asi caah Pastor nih OCBC nih kan ngeihmi zumhnak dirhmun kong hi a herh ati ning in cawn piak nak le thithruainak a ngei hna lai.

15. Music Committee (Hla le Ringawn Committee)

a. Hla lei thanchonak a tuah lai.
b. Zarhpi zing pumhnak i hlawremh le ringawn tumnak tuanvo a lak lai.
c. Hla lei he aa pehtlaimi thilri paohpaoh kha a zohkhenh lai.

d. Khrihfabu nih a ngeihmi ringawn thilri hmannak le hlannak kong ah khrihfabu phunghram he kalh lo in phungteng a tuah lai.

Note: Music Committee hi Youth Department tang i committee pakhat asi. Cun Song System hi Music Committee chung ah fawnh a si.

16. Culture and Social Development Department (Nunphung le Zatlang Thanchonak)

a. Kan lai nunphung, ca le holh, lam kan philh lonak le thanchonak ah tuanvo a lak lai.
b. Khrihfabu hruainak phunglam he i kalh lo in riantuan khawhnak nawl a ngei lai.
c. Bupi meeting ah siseh, Tawlrel Bu meeting ah siseh riantuannak theihternak (report) a tuah lai.

17. Pulpit Committee

a. Khrihfabu chung ah Pathian biaknak le cawnnak he aa pehtlaimi program pohpoh ah a tlaitu an si lai i pumhnak caan thiah tu le caan hmannak program a suai tu an si lai.

Note : Pulpit committee chairman cu Senior Pastor (In charge Pastor) a si.

18. Youth Department (Mino)

a. Mino thimnak cu tawlrel bu nih a tha an ti ning in kan phung he aa kalh lo in a tuah lai.
b. Mino tawlrel bu cu chungtel 12 in dirh a si lai.
c. Caan karlak Mino Tawlrel Bu chung in aa dinmi an um ahcun Mino EC nih a thim lai i Bupi nih a fehter lai.
d. Anmah tein pumhnak an ngei lai.
e. An i hruainak caah Khrihfabu hruainak phung he aa kalh lomi anmah tein hruainak phungteng an tuah khawh lai.
f. Khrihfabu hruainak he aa kalh lomi cawlcanghnak an tuah khawh lai.
g. Program thar an tuahmi kha OCBC tawlrel bu (EC) sin in hnatlaknak an lak hmasa lai.
h. Bupi nih mino program tlam a tlin khawh nakhnga a tha bikmi lam in bawmhnak an pek lai.
i. Kan khrihfabu nih nawl a pekmi mino bu dang he pehtlaihnak an ngei kho lai.
j. General Assembly meeting ah an riantuannak report an pek zungzal lai.

k. Kum khat chung mino cawlcanghnak ah hman dingmi tangka a suai lai. Bupi meeting nih a pek ning in a hman lai.
l. Church choir, pray & worship le music tum (music committee cu mino tang aum cang caah) tuanvo an lak lai.

19. Women Department (Nubu)

a. Nubu thimnak cu Tawlrel Bu nih a tha a ti ning in kan phunghram he aa kalh lo in a tuah lai.
b. Nubu Tawlrel Bu cu chungtel 12 in dirh a si lai.
c. Caan karlak ah nubu tawlrel bu chungin aa dinmi an um ahcun Nubu Tawlrel Bu (nubu EC) nih a thim lai i Bupi nih a fehter lai.
d. Anmah tein pumhnak an ngei lai.
e. An i hruainak ah khrihfabu hruainak he i kalh lo in anmah tein hruainak phungteng an tuah khawh.
f. Khrihfabu hruainak he i kalh lo in anmah tein riantuannak phunghram an tuah lai.
g. Bupi nih nubu an program hlawh a tlin khawhnak hnga a tha bikmi lam in an bawmh lai.
h. Kan khrihfabu nih nawl a pekmi Bu dang he pehtlaihnak an ngei kho lai.
i. General Assembly meeting poh ah an riantuannak report a pek lai.
j. Kum khat chung Nubu riantuannak ah a dih dingmi tangka a suai lai i Bupi nih a pek ning in a hman lai.

20. Tangka Kong

a. Khrihfabu tangka hna (Bupi, Department le committee dihlak) cu khrihfabu min (OCBC min in) in bank ah chiah a si lai.
b. Senior Pastor cu controlling officer (OCBC tangka kongah) a si lai.
c. Nubu, Mino, Church School (CE), etc hna zong an ngeihmi tangka hna cu Bank (OCBC min hmang in anmah le department cio min in) ah an chiah lai.
d. Bupi, Nubu, Mino, Church School, etc hna an tangka cu an chairman cio theihternak lak in (anmah le chairman cio nih tangka chuahnak nawl pek hnu ah) an treasurer cio nih an chuah khawh lai.
e. OCBC cu one budget system in phaisa a hmang mi asi.

21. Auditor (Tangka cazin chektu)

a. Tangka cazin chektu hna cu Tawlrel Bu (EC) a hmasa bik meeting nih tangka cazin kong lam a thei deuhmi upa pahnih (2) kha khrihfabu chungtel chungin a thim hna lai.
b. Tangka chektu nih an tangka cheknak kong cu General Assembly poh ah report a pek lai.
c. Bupi phaisa umtu ning le an hman ning kha ruahnak a pek lai.
d. Department le Committee dangdang hna nih an ngeihmi tangka le thilri kong kha an chek dih lai.

22. Election Committee (Thimnak Tawlreltu Kommiti)

a. Tawlrel Bu (OCBC EC) nih thimnak tawlreltu komiti cu term khat ca in a thim hna lai. Election committee (thimnak tawlreltu komiti) ah Pastor te hi hruaitu an si lai.
b. Thimnak tawlreltu komiti azat cu tawlrel bu (EC) nih a herh ningin a thim lai.
c. Thimnak tawlreltu komiti nih a herh an ti ahcun mee (vote) relnak bawmtu dingah a herh zat in a thim khawh lai.
d. Mee (vote) reltu ah thim dingmi hna cu thim dingmi chungin a si lai lo.
e. Thimnak tawlreltu komiti hna nih thimnak paohpaoh cu a dingmi le a thiangmi thimnak a si khawh nakhnga democracy thim ningcang kha a hman lai.
f. Thimnak tawlreltu komiti nih thimnak a dih tikah thimnak record vialte kha tha tein a fim dih lai.
g. Thimnak tawlreltu komiti (election committee) nih thimnak tawlrelnak kong he pehtlai in a herh ahcun phungteng (by-laws) a ser khawh lai.

23. Thim Ningcang

a. Bupi Tawlrel Bu (OCBC EC) ca ah Thim dingmi hna cu Tawlrel Bu nih a thing tawlrel bu chungtel (a tuan lio mi OCBC EC members) pin ah a letkhat (OCBC khrihfabu chungtel chung in minung 12) in a ham chap hna lai.
b. Bupi, Nubu, Mino Tawlrel Bu thim tikah meeting ah aa tel kho lomi zong thim khawh an si lai.
c. Officer Council (OC) cu Bupi nih thimmi Khrihfa upa a chuakmi hna nih anmah tein an thi hna lai.

d. Mee (vote) thlak tikah mee thlatu nih thim dingmi nakin tam deuh an thlak ahcun rel lomi mee a si lai.
e. Mee thlakmi aa zat ahcun aa tlukmi minung hna kha voihnihnak thlak than an si lai. Voihnihnak tiang an i tluk rih ahcun Election Committee bia khiahnak in fehter a si lai.
f. Bupi, Nubu, le Mino Tawlrel Bu caah hamnak (Nominate) tuahmi minung hna cu anmah le bupi meeting cio ah chap khawh le thlen khawh an si lai.
g. Nu bu, Mino, Church School an i thiamnak cu EC nih pom piak le theih pi ding a si.

OCBC Caantling Riantuantu hna Phungteng

Dal I
Pastor te

1. Pastor te cu a tlanglei bantukin laak khawh an si lai.
   a. Senior Pastor
   b. Associate Pastor
2. Senior Pastor a tanglei sining a tlinh mi a si lai.
   a. Senior Pastor cu a niam bik M.A, BD, M.Div degree a ngei mi a si lai.
   b. Pathian rian caantling in kum (3) a tuanmi a si lai.
   c. Ordination a hmu mi a si lai.
3. Associate Pastor cu a tanglei sining a tlinhmi a si lai.
   a. Associate Pastor cu a niam bik B.Th degree a ngei mi a si lai.
   b. Caantling riantuantu Associate Pastor lak tik ah Pa zong nu zong lak khawh asi. (nu le pa thlei dannak pastor kong ah um hlah seh.)
4. Hi caantling Pastor hna laknak cu EC nih a ceih hmasa hmu ah Bupi Meeting hnatlaknak in lak an si lai.

Dal II
Lahkhah le Adangdang hmuhtheihnak

5. Olive Chin Baptist Church (OCBC) ah caantlang riantuantu Pastor te le zung riantuantu hna an lahkhah cu EC nih a ceih hmasa hnu ah Bupi (General Assembly) hna-tlaknak in pek an si lai.
6. Pastor te lahkhah pek ning cu a tanglei bantuk in a si lai.

	Senior Pastor	Associate Pastor
Ahram	$3000.00	$2700.00
Chap mi	$500.00	$500.00
Dihnak	$3500.00	$3200.00
Kum	5	5

7. Pastor te lahkhah hi kumkhat ah $100.00 in chap an si lai I kum 5 ah a dong lai.
8. Pastor te hi Life insurance ca ah thla khat $75.00 (whole life insurance $50,000.00 man) in cawk piak asi lai, zeidang ca ah Pator te nih an hman kho lai lo. Life insurance cawknak received kha auditor te cazin an check tik ah an pek peng hna lai.
9. Pastor te cu caantling in kan Khrihfabu (OCBC) ah an tuan chung paohpaoh MMBB (401K) caah thlakhat ah a tlawm bik $250.00 an chiah ahcun Khrihfabu (OCBC) nih $250.00 chiah piak an si ve lai.
10. USA cozah nih zulhphung a ngeih bantukin kan riantuantu a si mi Pastor te cu Medical Insurance an pek mi zatceu (half) in pek piak an si lai. Pastor te an chung le (a nupi le an fale) Medical Insurance ca ah kum khat ah $3000.00 in pek an si lai. Pastor te nih full insurance an cawk lawng ah Khrihfabu nih Pastor ca ah hnarcheu (half) le an chungle ca ah $3000.00 hi pek an si lai.
11. Caantling riantuantu hna an lahkhah hi kum (2) voi khat in zoh than i a herh ning in chap/ thumh khawh asi lai.

Dal III
Rian Dinhnak

12. Pastor te hi a tanglei ruang ahcun zei tik paoh ah an rian in dinhter khawh an si lai.

a. Khrihfa zumhnak le pom ning in an zumhnak a pial mi
b. Nu le pa sualnak a tuah mi
c. Zu le rit hmangnak si dangdang a hmang mi
d. Amah nawl in ramdang or khuadang ah a kal mi
e. OCBC hruainak phung le bia khiahnak a zul duh lo mi
f. Ziaza lei sualnak ruangah thong tlak tiang a ing mi

13. Akong pakhat khat ruangah Pastor te rian in dinh ter asi mi hna hi ai dinhnak in kum (3) a tlin hnu ah aa chir taktak i Pathian riantuan thinlung tak in a duh ko ti ah Khrihfabu chungtel Pakhatkhat nih rian tuhter than ding in ca tialnak OCBC EC sin ah a ngeih ahcun OCBC General Assembly ah ceih asi lai. Pastor thar laknak kongah cun EC hi khuakhang hmasatu an si nain, Pastor rian in dinhter mi luhter thannak kong (ca tialmi kong) ahcun EC nih zei hmanh khamnak, fumhter nak nawl an ngei kho lai lo pin ah ca an tialnak ni thawk in a neih bik mi General Assembly ah agenda luhter a si lai i ceih asi colh lai. General Assembly meeting a kaimi member cheu thum chuah cheu hnih (2/3) nih Pastor rian luhthannak ding ah vote (mee) an pek ahcun rian in dinhter mi Pastor kha Associate Pastor in rian pek than a si lai.

Dal IV
Khonh Halnak

14. Pastor te cu pumpak herh kongah kum khat ah khonh ni 10 an lak khawh lai. Voikhat pi ah a ni 10 ning in lak khawh a si lai lo.
15. Pumpak herhnak kong ah ni 10 cung khonh lak a herh ahcun Tawlrel Bu (EC) nih a ceih piak lai. Ni 30 cung khonh lak a hauh ahcun EC nih a ruah lai nain a herh ahcun lahkhah lo in khonh a la lai. A neih bikmi bupi meeting ah EC nih Pastor te caan sau khonh laknak kong a fian ter lai.
16. Nu an si ahcun nau an ngeih tikah lahkhah tling he thla 2 khonh pek an si lai.
17. Hi khonh hi EC nih pek a si lai.

Olive Chin Baptist Church
I Zohkhenhnak Phungteng

Pastor te

1. Pastor te cu khrihfabu ah thlarau lei le taksa lei in a kan zohkhenhtu le lam hruaitu ah tuanvo a ngun bik a ngeitu an si caah van chiat an ton sual ahcun a tanglei bantukin khrihfabu tangka chungin bomh an si lai.
   a. Pastor te thih lohnak an ton sual ahcun EC nih a herh ning in ceih siseh.
   b. Hmun dang an chungkhat nu le pa, unau chuah pi pakhatkhat nih thihlohnak an ton sual ahcun $300.00 in bulh an si lai.

Chungtel Tling

Chiat Ni Zohkhenhnak

2. Kan khrihfabu chungtel tling (member) pakhat nih thih lonak a ton sual ahcun OCBC khrihfabu nih US $7000.00 in bulh a si lai.
3. Kan khrihfabu chungtel tling (member) i a nu, a pa, a unau (immediate family member) kha hmun dang khua dang (Battle Creek khua si lomi) ah thihlohnak an ton sual ahcun OCBC khrihfabu nih US $300.00 in bulh an si lai.
4. Kan khrihfabu chungtel pakhat sizung riak in a zawt ahcun $200.00 in bomh (zoh) a si lai.

Phaisa Cawinak

5. Khrihfabu chungtel nih chungkhar in harsat tawn sual tikah cawi ding ah revolving fund ngeih a si lai.

Sianginn Kaimi

6. OCBC member chung in kan fale sianghleirun a kaimi (A catang a sungh kum ai tel lai lo) hna Scholarship pek an si lai i primary in high

school tiang a kai mi kan fale an cathiammi tuahmi ah Grade A (Trimester pathum ning in) ahmu dihmi hna le President Award a hmumi hna award (Education department nih khiah ning in) pek an si lai. Cun high school diploma, associate degree, degree an cacawnnak ah an awn (dih) kum ah laksawng pek an si lai. (Note: Scholarship le Award pekmi azat cu EC nih hnatlak pi mi Education department nih chuahpi mi zat in pek an si lai.)

USA Ramchung Ruak Hmuhnak

7. USA ramchung ruah humhnak ah OCBC khrihfabu aiawh in Pastor or khrihfa upa pakhatkhat thlah a herh ahcun EC nih ceihkhan hnu ah thlah si seh.

Fianternak

8. Fianternak
   a. Hi kong hi EC nih a ceih i biakhiahnak a tuah hnu lawngah tangka pek a si lai.
   b. Pastor ti tikah caantling/ alaang in an tuan lio caan lawng a si lai.
   c. Chungtel tling ti tikah an fale tipil a ing cia mi hna le a ing rih lomi zong an i tell lai.
   d. Chungtel tling ti tikah hmundang ah aa thial mi an I tel lai lo. Asinain cheuhra cheukhat in pehtlaihnak a ngeimi tu cu telh chih an si lai.
   e. Dam lo pipa kan ti mi cu sizung ah zaan khat tal a it mi le surgery aa tuah mi an si lai.
   f. Hringtu nu le pa ti tikah nu ei pa ei, camtu nu le pa (A nu a pa a thih hnu ah an ngeih than mi Nupi or Pasal) an i tell lai.
   g. Hi OCBC kan phunghram revised tuahmi hi January 01, 2023 nih ah General Assembly in fehter asi.